# 12-1 WORK TOGETHER, p. 350

## Calculating hourly employee total earnings

1.

EM	IPLOY	EE NO	). <u>4</u>					
NA	ME _	Alice I	R. Wel	oster				
PA'	Y PER	IOD E	NDED	Oct	tober	15, 2	0	
	MOR	NING	AFTEF	RNOON	EVE	NING	НОІ	URS
Day	IN	OUT	IN	OUT	IN	OUT	REG	ОТ
Mon 01	7 <sup>54</sup>	<b>11</b> <sup>57</sup>	12 <sup>56</sup>	502			8	
Tue 02	800	11 <sup>52</sup>	<b>1</b> 06	502			8	
Thu 04 Wed 03 Tue 02	7 <sup>56</sup>	1201	<b>1</b> 04	5 <sup>01</sup>			8	
Thu 04	7 <sup>59</sup>	<b>11</b> <sup>57</sup>	12 <sup>59</sup>	<b>4</b> <sup>59</sup>	6 <sup>01</sup>	933	8	3,5
Fri 05			1258	4 <sup>56</sup>	6 <sup>01</sup>	1010	8	
Thu 11 Wed 10 Tue 09 Mon 08	801	<b>11</b> <sup>57</sup>	100	4 <sup>53</sup>			8	
Tue 09	8 <sup>01</sup>	1203	12 <sup>57</sup>	606			8	1.0
Wed 10	7 <sup>54</sup>	11 <sup>52</sup>	102	5 <sup>03</sup>			8	
Thu 11	7 <sup>58</sup>	1201	1258	500			8	
Fri 12	8 <sup>01</sup>	<b>1</b> 04	202	5 <sup>05</sup>			8	
Sat 13	1005	<b>1</b> 05						3.0
Mon 15	7 <sup>52</sup>	1200	12 <sup>59</sup>	4 <sup>53</sup>			8	
				PERIO	OT DC	TALS	88	7.5
API	PROVE	ED BY			Pf	PH		

Employee	Hours V	Vorked	Regular	Earni	ngs	Total
Number	Regular	Overtime	Rate	Regular	Overtime	Earnings
1	80	5	\$ 9.00	<i>\$</i> 720.00	\$ 67.50	<u>\$ 787.50</u>
2	80	3	12.50	1,000.00	56.25_	_1,056.25
3	70	0	9.75	682.50		682.50
4	88	<b>7.</b> 5	11.00	968.00	123.75_	_1,091.75

## **12-2** WORK TOGETHER, p. 357

## Determining payroll tax withholding

#### 1., 2.

	Employee	Marital	Number of	Total	Endoral Income Tax	Cocial Consuites	Medicare
No.	Name	Status	Withholding Allowances	Earnings	Federal Income Tax Withholding	Social Security Tax Withholding	Withholding
1	Clauson, John P.	М	2	\$1,360.00	\$52.00	_\$84.32_	\$19.72
9	Edison, Janice A.	S	1	980.00	<u>79.00</u>	60.76	14.21_
5	Lambert, Terri C.	M	3	1,510.00	50.00_	93.62_	21.90_
2	Simpson, Anthony W.	S	2	1,125.00		69.75_	16.31_

## 12-2 ON YOUR OWN, p. 357

### Determining payroll tax withholding

#### 1., 2.

	Employee		Number of				
No.	Name	Marital Status	Withholding Allowances	Total Earnings	Federal Income Tax Withholding	Social Security Tax Withholding	Medicare Withholding
3	Gilmore, Harris J.	S	2	\$1,020.00	\$ 62.00	\$ 63.24	\$14.79
8	Keller, Francis P.	M	3	1,810.00	<u>95.00</u>	<u>112.22</u>	26.25
4	Millhouse, Gary R.	S	1	1,205.00	112.00	<u> 74.71</u>	17.47_
1	Williamson, Mary A.	M	1	1,405.00	80.00	<u>87.11</u>	20.37_

12-4

Preparing payroll records
(Note: The payroll register and employee earnings record used in this problem are also used in Work Together 12-4.)

1., 2.

	PAYROLL REGISTER																																						
	SEMIMONTHLY PERIOD ENDED July 15, 20																																						
						1			2			3				4			5			6			7				8			9			10	رّد			
	EMPL.	EMPLOYEE'S NAME		NO. OF				EAR	NING	ss												DI	EDUC	тю	NS										NET	PAV		CHECK	
	NO.	EMI EGILE S NAME		ANCES	RE	EGULA	AR	OVE	RTIM	1E	т	OTAL	L			ERAL ME TA	x		CIAL		MED	ICA TAX	RE			LTH ANCE		PL	EME .AN		Т	ГОТА	.L					NO.	
1	2	Johnson, Edward P.	M	2	1 3	3 2 0	00	1	1 2	50	1 4	3 2	2 50			6 1	00		8 8	82		2 0	77		$\epsilon$	o o	0	-	1 5	00	2	2 4	5 59	1	1 8	6	<b>)</b> 1	261	1
2	4	Nelson, Janice E.	S	1	Ş	9 2 0	00		5 1	75	9	7 1	1 75	5		7 6	00		6 0	25		1 4	1 09		$\epsilon$	o o	0	-	1 5	00	2	2 2	5 34	£	7 4	6 4	11	262	2
3		Totals			2 2	2 4 0	00	1	6 4	25	2 4	0	<b>4 2</b> 5	5	1	3 7	00	1	4 9	07		3 4	186		1 2	o o	0	á	3 0	00	4	1 7	0 93	3 1	9 3	3 3	32		3
4																																							4
5																																							5
						T				ΙП					ΙТ		T															T							

3

<b>J</b> .					EARNING	SS RECORD F	OR QUART	ER ENDED _	S	eptember 3	0, 20	
	EMPLOYEE NO		Ohnson Ast name		Edwa FIRST	rd	M	MARITA IIDDLE NITIAL	L STATUS	$\Lambda I$	ITHHOLDING LLOWANCES	2
	RATE OF PAY	\$15.00 <sub>PE</sub>		OCIAL SECURITY	NO. 954-15-	1568		Р	osition		Manager	
_		1	2	3	4	5	6	7	8	9	10	11
	PAY PERIOD		EARNINGS				DEDUC	TIONS			NET DAY	ACCUMULATED EARNINGS
NO.	ENDED	REGULAR	OVERTIME	TOTAL	FEDERAL INCOME TAX	SOCIAL SECURITY TAX	MEDICARE TAX	HEALTH INSURANCE	RETIREMENT PLAN	TOTAL	NET PAY	17 2 1 8 00
1	7/15	1 3 2 0 00	1 1 2 50	1 4 3 2 50	6 1 00	8 8 82	2 0 77	6 0 00	1 5 00	2 4 5 59	1 1 8 6 91	18 6 5 0 50
7												
	TOTALS											

# **12-4** WORK TOGETHER, p. 368

#### **Preparing payroll checks**

(Note: The payroll register used in this problem was also used in Work Together 12-3.)

#91894861# 518481158# 0895

PAYEE	First Community Bank		'
ACCOUNT	TITLE	DESCRIPTION	AMOUNT
		Tuly 15, 20 payroll	\$1,933.32
JUDY'S FA	ege Street	FIRST COMMUNITY BANK 320 N. Dean Road Auburn, AL 36830	No.
1534 South Coll Auburn, AL 3683			AMOUN
Auburn, AL 368	ACCOUNT	DATE 7/15/20	\$ <i>1,933.</i>
Auburn, AL 368:	and nine hundred thire		

## 12-4 WORK TOGETHER (continued)

2.

EMPLOYE	EE Edwai	d P. Johr	nson		<b>DATE</b> Jι	ıne 30, 20
TYPE	HOURS	RATE	GROSS PAY	DEDUCTIONS	CURRENT	YTD
				Federal Income Tax	43.00	522.00
Regular	84.00	15.00	1,260.00	Social Security Tax	80.91	1,067.52
Overtime	2.00	22.50	45.00	Medicare Tax	18.92	249.66
				Health Insurance	60.00	720.00
				Retirement	15.00	180.00
Current To	tal Earning	gs	1,305.00	Totals	217.83	2,739.18
YTD Total	Earnings		17,218.00	Net Pay	1,087.17	14,478.82

EMPLOYE	EE Edward	P. Johnson			DATE J	aly 15, 20				
TYPE	HOURS	RATE	GROSS PAY	DEDUCTIONS	CURRENT	YTD				
				Federal Income Tax	61,00	583,00				
Regular	88.00	15.00	1,320.00	Social Security Tax	88,82	1,156.34				
Overtime	5.00	22.50	112,50	Medicare Tax	20,77	270,43				
				Health Insurance	60,00	780,00				
				Retirement	15,00	195,00				
Current To	tal Earning	gs	1,432.50	Totals	245,59	2,984.77				
YTD Total	Earnings		18,650,50	Net Pay	1,186.91	15,665.73				
					l					
PAYROLL										

PAYROLL ACCOUNT July 15, 20 -- 66-311 513

JUDY'S FASHIONS No. 261

PAY TO THE ORDER OF Edward P. Johnson \$1,186.91

One thousand one hundred eighty-six and 91/100

FOR CLASSROOM USE ONLY

FIRST COMMUNITY BANK

AUBURN, AL 36830

12918948611 148164118# 261

Student's Name

# 12-4 WORK TOGETHER (concluded)

EMPLOYE	EE Janice	E. Nelso	n		DATE Ju	ıne 30, 20	
TYPE	HOURS	RATE	GROSS PAY	DEDUCTIONS	CURRENT	YTD	
				Federal Income Tax	79.00	892.00	
Regular	82.00	11.50	943.00	Social Security Tax	61.67	736.10	
Overtime	3.00	17.25	51.75	Medicare Tax	14.42	172.15	
				Health Insurance	60.00	720.00	
				Retirement	15.00	180.00	
Current To	tal Earning	gs	994.75	Totals	230.09	2,700.25	
YTD Total	Earnings		11,872.50	Net Pay	764.66	9,172.25	

EMPLOYEE Janice E. Nelson DATE July 15, 20													
TYPE	HOURS	RATE	GROSS PAY	DEDUCTIONS	CURRENT	YTD							
				Federal Income Tax	76,00	968,00							
Regular	80.00	11.50	920.00	Social Security Tax	60,25	<u>796,35</u>							
Overtime	3.00	17.25	51,75	Medicare Tax	14.09	186,24							
				Health Insurance	60,00	780,00							
				Retirement	15,00	195,00							
Current To	tal Earning	gs	971,75	Totals	225,34	2,925.59							
YTD Total	Earnings		12,844.25	Net Pay	746,41	9,918.66							
PAYROLI ACCOUN	ĪT			Tuly 15, 20	±	66-311 513							
JUDY'S FA						No. 262							
PAY TO THE ORDER OF	Tanio	e E. Ne	rlson		\$	746,41							
Seven hu	ndred for	ty-six ai	ed 41/100										
	v	0	FOR CLASSROO	M USE ONLY	Dolla	rs							
FIRST COMMUNITY BANK AUBURN, AL 36830 Student's Name													
1:9189	48614	1481	64118"	262									

## **12-1** APPLICATION PROBLEM (LO1, 2), p. 371

#### **Calculating total earnings**

1.

EN/	EMPLOYEE NO 7														
				norroc											
	NAME Marcus T. Groves PAY PERIOD ENDED December 15, 20														
PA		NING		NOON		NING		URS							
Day	IN	OUT	IN	OUT	IN	OUT	REG	OT							
Mon 01	5 <sup>58</sup>	11 <sup>53</sup>	12 <sup>59</sup>	3 <sup>54</sup>			8	1.0							
Tue 02	8 <sup>56</sup>	1201	1253	5 <sup>56</sup>	6 <sup>53</sup>	953	8								
Wed 03			100	602	7 <sup>55</sup>	955	7								
Thu 04 Wed 03			1254	5 <sup>56</sup>	653	1006									
Fri 05			1254	5 <sup>58</sup>											
Sat 06	904	11 <sup>56</sup>	12 <sup>56</sup>	5 <sup>56</sup>	628	926		7.0							
Mon 08	604	1202	12 <sup>59</sup>	<b>3</b> <sup>54</sup>											
Tue 09	902	11 <sup>55</sup>	<b>1</b> <sup>56</sup>	603			7								
Thu 11 Wed 10			1258	6 <sup>59</sup>	<b>7</b> <sup>57</sup>	9 <sup>57</sup>	8								
Thu 11			12 <sup>57</sup>	5 <sup>56</sup>	654	1004									
Fri 12			1254	5 <sup>55</sup>											
Sat 13			1259	5 <sup>59</sup>	634	9 <sup>56</sup>									
Mon 15	901	11 <sup>55</sup>	<b>1</b> 03	600			8								
				PERI	OD TO	TALS	88	16,5							
API	PROVE	ED BY			Ct	1P									

Employee	Hours V	Vorked	Regular	Earni	ngs	Total
Number	Regular	Overtime	Rate	Regular	Overtime	<b>Earnings</b>
2	80	12	\$15.00	<i>\$1,200.00</i>		
4	80	2	16.50		49.50	
6	60	2.5	18.00	_		1,147.50
7	88	16.5	14.50	1,276.00		_

## Determining payroll tax withholding

## 1., 2.

	Employee	Marital	Number of Withholding	Total	Federal Income Tax	Social Security	Medicare
No.	Name	Status	Allowances	Earnings	Withholding	Tax Withholding	Withholding
1	Kelly, Sandra P.	S	3	\$1,485.00	\$108.00	\$ 92.07	\$21.53
9	Miller, Kelly T.	M	2	1,621.00		_ <b></b>	23.50_
5	Cleveland, Patti A.	S	1	1,595.00	169.00	<b></b>	
2	Maxwell, Jon T.	M	4	1,348.00	<u> 17.00</u>		<u> 19.55</u>
3	King, David R.	M	2	1,492.00			21.63_
8	Greene, Mary S.	S	0	215.00	<u> </u>		3.12
4	Hazelwood, Ellie J.	S	1	1,642.00	178.00		
7	Sharpe, Molli E.	M	3	1,489.00			

# APPLICATION PROBLEM (LO6, 7), p. 372

#### Preparing payroll records

1.

#### PAYROLL REGISTER

SE	мім	ONTHLY PERIOD ENDED	Sept.	30, 20	<b>)</b>	1			2			3			4			5	 6		7		D.	ATE O	F PA	YMEN	т S	ept	t. 30,	20-	
$\top$			MARI					EA	RNING	GS		3			4			5	DEDU	JCTIC			8	-	9			10			
EN	IPL.	EMPLOYEE'S NAME	TAL STATUS	NO. OF ALLOW- ANCES	RI	EGUL	AR	11	ERTIM		т	ОТАІ		FI	EDERAL	( SF		CIAL RITY TAX	IEDICARE TAX	П	HEALTH ISURANC	E	REMENT		тота	L	1	NET	PAY	CHEC NO.	ĸ
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8	2	Terrell, Mary A.	M	2	16	60	00		3 0	00	1 6	3 (	00 0		9 1 0	0	1	0 1 06	2 3 6	4	60	00	3 0 00		3 0	5 70	1	3 2	4 30	402	. 8
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2., 3.

					EARNING	GS RECORD F	FOR QUAR1	TER ENDED _		September	130, 20	
EM	MPLOYEE NO		Terrell Last name		Mary		М	A. MARITA	TAL STATUS	N /I	WITHHOLDING ALLOWANCES	2
RA	ATE OF PAY	\$20.00	PER HOUR SO	SOCIAL SECURITY N	947-15-4	4487		Pi	POSITION	Purchasii	ing Manage	<u>'r</u>
		1	2	3	4	5	6	7	8	9	10	11
PA	AY PERIOD		EARNINGS				DEDUC	CTIONS			NET PAY	ACCUMULATED EARNINGS
NO.	ENDED	REGULAR	OVERTIME	TOTAL	FEDERAL INCOME TAX	SOCIAL SECURITY TAX	MEDICARE TAX	HEALTH INSURANCE	RETIREMENT PLAN	TOTAL	NEI PAY	20 6 4 0 00
1	7/15	17600	00 6 0 00	182000	1 2 1 00	1 1 2 84	2 6 39	6 0 00	3 0 00	0 3 5 0 23	3 1 4 6 9 77	7 22 4 6 0 00
2	7/31	160000	9 0 00	1 6 9 0 00	1 0 0 00	1 0 4 78	2 4 51	6 0 00	3 0 00	0 3 1 9 29	9 1 3 7 0 71	1 24 1 5 0 00
3	8/15	1 5 4 0 00	7 5 00	1 6 1 5 00	8 8 00	1 0 0 13	2 3 42	6 0 00	3 0 00	0 3 0 1 55	5 1 3 1 3 45	5 25 7 6 5 00
4	8/31	176000	00 1 0 8 00	186800	1 2 7 00	1 1 5 82	2 7 09	6 0 00	3 0 00	0 3 5 9 91	1 1 5 0 8 09	9 27 6 3 3 00
5	9/15	160000	00 5 5 50	1 6 5 5 50	9 4 00	1 0 2 64	2 4 00	6 0 00	3 0 00	0 3 1 0 64	4 1 3 4 4 86	6 29 2 8 8 50
6									1	1	1	
7				#	4	1	<del>                                     </del>					
	TOTALS		1		1		1		1	1	1	1

## Preparing a semimonthly payroll

1., 3.

SEMIN	IONTHLY PERIOD ENDED $I$	Augu	st 15,	20-								PA'	YRC	OLL	REG	GIS	STER	2								DATE	E OF I	PAYM	IENT	· A	ugı	ıst	: 15	, 20-	_	:
					11			2			3				4			5		6			7		8			9				10				_
EMPL.	EMPLOYEE'S NAME	MARI- TAL	NO. OF ALLOW-				EAR	RNIN	igs							- 11						TIONS					- 11			_	NE.	T PA	·Υ	CHECI NO.	c	_
NO.		STATUS	ANCES	RI	EGULA	AR .	OVE	ERTI	ME	1	ГОТА	AL.			ERAL 1E TA			CIAL		ICAR TAX	E	INSU	RANCE	R	ETIRE PL/	MEN.	г	тот	ΓAL	1				NO.		_ ;
2	Davis, Henry W.	M	2	1	1 8 8	3 00	1	3	1 63	1 3	3 1	9 63	3	4	4 3 (	00		8 1	82	1 9	13		5 0 0	00	2	00	0	2 1	1 3 9	95	11	0 5	68	452	1	
11	Garcia, Juan S.	M	1	1 2	2 7 6	00		9 !	7 88	1 3	3 7	3 88	8										2 0 0	00	2	5 0	0				1 1	4 9	78		2	. (
7	Lewis, Jack P.	S	3	Ģ	9 4 0	00	1	0 3	5 75	1 (	) 4	5 75	5					6 4	84				8 0 0	00	2	00	0								3	, Ì
9	Lopez, Gloria P.	S	2	1	4 6 0	00	+	$\coprod$	$\pm 1$	1 4	16	0 00	0	1 2	2 8 0	00							5 0 0	00	2	00	0	3 0	9	69	1 1	5 0	31		4	
3	Nelson, Evelyn Y.	M	4	1	1 8 8	3 00	1	7	8 20	1 3	8 6	6 20	0							1 9	81	1	0 0 0	00	2	5 0	0								5	· [
4	Robinson, Joshua T.	S	2	15	5 0 0	00	1	0 3	5 00	16	6 0	5 00	0	1	4 9 0	00							5 0 0	00	6	00	0				1 2	2 3	3 22		6	2 3 1 5 6 6
13	Rodriguez, Jean A.	M	3	1 2	2 4 0	00	1	7	1 00	1 4	1	1 00	)										8 0 0	00	2	00	0				1 1	6 5	06		7	′ •
6	Walker, Mildred M.	S	1	1	1 0 4	100	+		$\pm$	1 1	0	4 00	0	9	9 7 0	00				1 6	01		2 0 0	00	3	5 0	0	2 3	6	46					8	
	Totals			9	8 9 6	6 00	7	8	9 46	10 6	8	5 4	6														2	0 8	3 2 4	43	8 6	<b>0</b> 3	03		9	_ 
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## 12-M MASTERY PROBLEM (continued)

PAYEE	First American Bank			
ACCOUNT	TITLE		DESCRIPTION	AMOUNT
			August 15, 20payroll	
LALONE O	ONADANIV	FIDOT AN	AEDIOAN DANK	
ALONE C 290 N. Fry Roa aty, Texas 7745	d	FIRST AN 2680 S. Maso Katy, Texas 7		No. 18
290 N. Fry Road aty, Texas 7745	d	2680 S. Maso	n Road	No. 189 AMOUNT \$ <u>8,603.0</u>
290 N. Fry Road aty, Texas 7745	g d	2680 S. Maso Katy, Texas 7	n Road 7450 DATE 8/15/20	AMOUNT

## 12-M MASTERY PROBLEM (continued)

EMPLOYE	EE Henry	W. Davi	is		DATE J	uly 31, 20
TYPE	HOURS	RATE	GROSS PAY	DEDUCTIONS	CURRENT	YTD
				Federal Income Tax	35.00	525.00
Regular	88.00	13.50	1,188.00	Social Security Tax	76.17	1,130.91
Overtime	2.00	20.25	40.50	Medicare Tax	17.81	264.49
				Health Insurance	50.00	700.00
				Retirement	20.00	280.00
Current To	tal Earning	gs	1,228.50	Totals	198.98	2,900.40
YTD Total	Earnings		18,240.48	Net Pay	1,029.52	15,340.08
l				l	l	[]

EMPLOYE	EE				DATE Augu	st 15, 20
TYPE	HOURS	RATE	GROSS PAY	DEDUCTIONS	CURRENT	YTD
				Federal Income Tax	43,00	568,00
Regular	88.00	13.50	1,188.00	Social Security Tax		
Overtime	6.50	20.25		Medicare Tax		283,62
				Health Insurance		750,00
				Retirement		300,00
Current To	 	<u> </u> gs	1,319.63	Totals		
YTD Total	Earnings			Net Pay	<u> 1,105.68</u>	
PAYROLI ACCOUN						<u>66-311</u> 513
MALONE (	COMPANY					No. 452
PAY TO THE ORDER OF					\$ -	_
One thou	sand one h	undred l	five and 68/10		Dolla	rs
			FOR CLASSROO	M USE ONLY		
FIRST A	AMERIC Katy, Texas		SANK			
1:3184	899: 3	34559	7210 458	1		

# 12-M MASTERY PROBLEM (concluded)

EMPLOYE	EE Juan S	. Garcia			DATE J	uly 31, 20
TYPE	HOURS	RATE	GROSS PAY	DEDUCTIONS	CURRENT	YTD
				Federal Income Tax	80.00	1,085.00
Regular	88.00	14.50	1,276.00	Social Security Tax	87.88	1,150.25
Overtime	6.50	21.75	141.38	Medicare Tax	20.55	269.01
				Health Insurance	20.00	280.00
				Retirement	25.00	350.00
Current To	tal Earning	gs	1,417.38	Totals	233.43	3,134.26
YTD Total	Earnings		18,552.40	Net Pay	1,183.95	15,418.14

EMPLOYE	EE Juan S.	Panaia			DATE	
TYPE	HOURS	RATE	GROSS PAY	DEDUCTIONS	CURRENT	YTD
				Federal Income Tax	74.00	
Regular	88.00	14.50		Social Security Tax		1,235.43
Overtime	4.50	21.75	97,88	Medicare Tax	19.92	
				Health Insurance		300.00
				Retirement	25,00	_
Current To	 tal Earninย	gs	1,373.88	Totals		3,358.36
YTD Total	Earnings			Net Pay	1,149.78	
PAYROLI ACCOUN				August 15, 20		66-311 513
MALONE C	COMPANY					No. 453
PAY TO THE ORDER OF					\$\$	1,149.78
			FOR CLASSROO	M USE ONLY	Dolla	rs
			FUN GLASSHUU	IN OOL ONL!		
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